













































ID		Task Name	Duration	Start	Finish	Predecessors	Resource Names	Cost
1		Analysis Phase	10 days	Mon 07/28/08	Mon 08/11/08			\$17,620.00
2		Kickoff Meeting/Approve Client Agreement w/ HCC	4 hrs	Mon 07/28/08	Mon 07/28/08		PM,ID1,IT	\$2,000.00
3		Gather corporate standards	1 day	Mon 07/28/08	Tue 07/29/08	2		\$0.00
4		Internal Meeting	4 hrs	Tue 07/29/08	Tue 07/29/08		PM,ID1,ID2,ID3,DV,IT	\$3,600.00
5		Create Employee Survey	1 day	Tue 07/29/08	Wed 07/30/08	4	ID1	\$1,200.00
6		Implement Employee Survey	1 day	Wed 07/30/08	Thu 07/31/08	5	TC	\$400.00
7		Gather Content	1 day	Wed 07/30/08	Thu 07/31/08	5	ID3	\$800.00
8		Survey Results Due	0 days	Thu 07/31/08	Thu 07/31/08	7	TC	\$0.00
9		Employee interviews	20 hrs	Thu 07/31/08	Mon 08/04/08	7	ID1[34%],ID2[33%],ID3	\$2,670.00
10		Analyze survey/interview data	12 hrs	Tue 08/05/08	Wed 08/06/08	9	ID1	\$1,800.00
11		Internal Meeting	2 hrs	Wed 08/06/08	Wed 08/06/08	10	PM,ID1,ID2,ID3	\$1,150.00
12		Create Strategy	4 hrs	Wed 08/06/08	Thu 08/07/08	11	ID1,ID2,ID3	\$1,600.00
13		Present Strategy/ProjPlan	4 hrs	Thu 08/07/08	Thu 08/07/08	12	PM,ID1,IT	\$2,000.00
14		Integrate Feedback	4 hrs	Thu 08/07/08	Fri 08/08/08	13	ID3	\$400.00
15		Strategy/ProjPlan Approval	0 hrs	Mon 08/11/08	Mon 08/11/08	13		\$0.00
16		Design Phase	10 days	Mon 08/11/08	Mon 08/25/08	15		\$26,125.00
17		Design Style	2.75 days	Mon 08/11/08	Wed 08/13/08	15		\$3,950.00
18		Create style templates/prototypes	2 days	Mon 08/11/08	Tue 08/12/08		ID1[50%],DV[50%]	\$2,400.00
19		Present prototype to client	2 hrs	Wed 08/13/08	Wed 08/13/08	18	PM,ID1,DV	\$950.00
20		Revise Prototype	4 hrs	Wed 08/13/08	Wed 08/13/08	19	DV	\$600.00
21		Design Doc - Employee Personal Conduct (EPC) - Online	3 days	Mon 08/11/08	Wed 08/13/08	15		\$3,700.00
22		Create Course Outline	1 day	Mon 08/11/08	Mon 08/11/08	15	ID1	\$1,200.00
23		Internal Review	4 hrs	Tue 08/12/08	Tue 08/12/08	22	RT[50%],ID3[50%]	\$400.00
24		Integrate Feedback	4 hrs	Tue 08/12/08	Tue 08/12/08	23	ID1	\$600.00
25		Multi-media Design	1 day	Wed 08/13/08	Wed 08/13/08	24	ID1[25%],DV	\$1,500.00
26		Design Doc - Employee Personal Conduct (EPC) - Instructor-led	3 days	Thu 08/14/08	Mon 08/18/08	25		\$3,700.00
27		Create Course Outline	1 day	Thu 08/14/08	Thu 08/14/08	25	ID1	\$1,200.00
28		Internal Review	4 hrs	Fri 08/15/08	Fri 08/15/08	27	RT[50%],ID3[50%]	\$400.00
29		Integrate Feedback	4 hrs	Fri 08/15/08	Fri 08/15/08	28	ID1	\$600.00
30		Multi-media Design	1 day	Mon 08/18/08	Mon 08/18/08	29	DV,ID1[25%]	\$1,500.00
31		Design Doc - Company Assets (CA) - Online	3 days	Mon 08/11/08	Wed 08/13/08	15		\$3,700.00
32		Create Course Outline	1 day	Mon 08/11/08	Mon 08/11/08	15	ID2	\$1,200.00
33		Internal Review	4 hrs	Tue 08/12/08	Tue 08/12/08	32	RT[50%],ID3[50%]	\$400.00
34		Integrate Feedback	4 hrs	Tue 08/12/08	Tue 08/12/08	33	ID2	\$600.00
35		Multi-media Design	1 day	Wed 08/13/08	Wed 08/13/08	34	DV[25%],ID2	\$1,500.00
36		Design Doc - Company Assets (CA) - Instructor-led	3 days	Thu 08/14/08	Mon 08/18/08	35		\$3,700.00
37		Create Course Outline	1 day	Thu 08/14/08	Thu 08/14/08	35	ID2	\$1,200.00
38		Internal Review	4 hrs	Fri 08/15/08	Fri 08/15/08	37	RT[50%],ID3[50%]	\$400.00
39		Integrate Feedback	4 hrs	Fri 08/15/08	Fri 08/15/08	38	ID2	\$600.00
40		Multi-media Design	1 day	Mon 08/18/08	Mon 08/18/08	39	DV[25%],ID2	\$1,500.00

ID		Task Name	Duration	Start	Finish	Predecessors	Resource Names	Cost
41		Logistics Planning	1.5 days	Tue 08/19/08	Wed 08/20/08	40	TC	\$1,200.00
42		Online Courses	4 hrs	Tue 08/19/08	Tue 08/19/08		TC	\$200.00
43		Instructor-led Courses	4 hrs	Tue 08/19/08	Tue 08/19/08	42	TC	\$200.00
44		Schedule Pilots	2 hrs	Wed 08/20/08	Wed 08/20/08	43	TC	\$100.00
45		Ongoing Training	2 hrs	Wed 08/20/08	Wed 08/20/08	44	TC	\$100.00
46		Evaluation Baseline	2 days	Tue 08/19/08	Wed 08/20/08			\$1,600.00
47		Design Performance Change Survey	1 day	Tue 08/19/08	Tue 08/19/08	40	ID3	\$800.00
48		Conduct Survey	0 days	Tue 08/19/08	Tue 08/19/08	47		\$0.00
49		Gather HR Incident Data	1 day	Wed 08/20/08	Wed 08/20/08	48	ID3	\$800.00
50		Design Templates	2.63 days	Mon 08/11/08	Wed 08/13/08			\$4,575.00
51		Internal Design Meeting	2 hrs	Mon 08/11/08	Mon 08/11/08		PM,ID1,ID2,DV	\$1,250.00
52		Design Course Template	4 hrs	Mon 08/11/08	Mon 08/11/08	51	DV	\$600.00
53		Design Job-aid Template	1 hr	Mon 08/11/08	Mon 08/11/08	52	DV	\$150.00
54		Design Website Templates	4 hrs	Mon 08/11/08	Tue 08/12/08	53	DV	\$600.00
55		Design Template for Discussion Deliverables	1 hr	Tue 08/12/08	Tue 08/12/08	54	DV	\$150.00
56		Design Template for Brown Bag Lunches	4 hrs	Tue 08/12/08	Tue 08/12/08	55	DV	\$600.00
57		Internal Review	1 hr	Wed 08/13/08	Wed 08/13/08	56	PM,ID1,ID2,DV	\$625.00
58		Revise Templates	4 hrs	Wed 08/13/08	Wed 08/13/08	57	DV	\$600.00
59		Internal Approval	0 hrs	Wed 08/13/08	Wed 08/13/08	58	PM	\$0.00
60		Design Approval	0 hrs	Mon 08/25/08	Mon 08/25/08			\$0.00
61		Development Phase	18.75 days	Mon 08/25/08	Thu 09/18/08	60		\$52,800.00
62		Employee Personal Conduct - Online	9.75 days	Mon 08/25/08	Fri 09/05/08	60		\$12,000.00
63		Create Content	5 days	Mon 08/25/08	Fri 08/29/08	60	ID1	\$6,000.00
64		Internal Review	2 hrs	Mon 09/01/08	Mon 09/01/08	63	RT,ID3	\$400.00
65		Integrate Feedback	4 hrs	Mon 09/01/08	Mon 09/01/08	64	ID1	\$600.00
66		SME Review	2 hrs	Mon 09/01/08	Mon 09/01/08	65		\$0.00
67		Integrate Feedback	4 hrs	Tue 09/02/08	Tue 09/02/08	66	ID1	\$600.00
68		Develop Multi-media	2 days	Tue 09/02/08	Thu 09/04/08	67	ID1[25%],DV	\$3,000.00
69		Publish content to template	4 hrs	Thu 09/04/08	Thu 09/04/08	68	DV	\$600.00
70		Test Course	2 hrs	Fri 09/05/08	Fri 09/05/08	69	RT	\$200.00
71		Integrate Feedback	4 hrs	Fri 09/05/08	Fri 09/05/08	70	ID1	\$600.00
72		Employee Personal Conduct - Instructor-led	9 days	Fri 09/05/08	Thu 09/18/08	71		\$11,200.00
73		Create Content	5 days	Fri 09/05/08	Fri 09/12/08	71	ID1	\$6,000.00
74		Internal Review	2 hrs	Fri 09/12/08	Fri 09/12/08	73	RT,ID3	\$400.00
75		Integrate Feedback	4 hrs	Mon 09/15/08	Mon 09/15/08	74	ID1	\$600.00
76		SME Review	2 hrs	Mon 09/15/08	Mon 09/15/08	75		\$0.00
77		Integrate Feedback	4 hrs	Mon 09/15/08	Tue 09/16/08	76	ID1	\$600.00
78		Develop Multi-media	2 days	Tue 09/16/08	Thu 09/18/08	77	ID1[25%],DV	\$3,000.00
79		Publish content to template	4 hrs	Thu 09/18/08	Thu 09/18/08	78	DV	\$600.00
80		Company Assets - Online	9.75 days	Mon 08/25/08	Fri 09/05/08	60		\$12,000.00

ID		Task Name	Duration	Start	Finish	Predecessors	Resource Names	Cost
81		Create Content	5 days	Mon 08/25/08	Fri 08/29/08	60	ID2	\$6,000.00
82		Internal Review	2 hrs	Mon 09/01/08	Mon 09/01/08	81	RT,ID3	\$400.00
83		Integrate Feedback	4 hrs	Mon 09/01/08	Mon 09/01/08	82	ID2	\$600.00
84		SME Review	2 hrs	Mon 09/01/08	Mon 09/01/08	83		\$0.00
85		Integrate Feedback	4 hrs	Tue 09/02/08	Tue 09/02/08	84	ID2	\$600.00
86		Develop Multi-media	2 days	Tue 09/02/08	Thu 09/04/08	85	ID2[25%],DV	\$3,000.00
87		Publish content to template	4 hrs	Thu 09/04/08	Thu 09/04/08	86	DV	\$600.00
88		Test Course	2 hrs	Fri 09/05/08	Fri 09/05/08	87	RT	\$200.00
89		Integrate Feedback	4 hrs	Fri 09/05/08	Fri 09/05/08	88	ID2	\$600.00
90		Company Assets - Instructor-led	9 days	Fri 09/05/08	Thu 09/18/08	89		\$11,200.00
91		Create Content	5 days	Fri 09/05/08	Fri 09/12/08	89	ID2	\$6,000.00
92		Internal Review	2 hrs	Fri 09/12/08	Fri 09/12/08	91	RT,ID3	\$400.00
93		Integrate Feedback	4 hrs	Mon 09/15/08	Mon 09/15/08	92	ID2	\$600.00
94		SME Review	2 hrs	Mon 09/15/08	Mon 09/15/08	93		\$0.00
95		Integrate Feedback	4 hrs	Mon 09/15/08	Tue 09/16/08	94	ID2	\$600.00
96		Develop Multi-media	2 days	Tue 09/16/08	Thu 09/18/08	95	DV[25%],ID2	\$3,000.00
97		Publish content to template	4 hrs	Thu 09/18/08	Thu 09/18/08	96	DV	\$600.00
98		Ongoing Training	5 days	Mon 08/25/08	Fri 08/29/08		ID3	\$4,000.00
99		Develop Assessments	3 days	Mon 09/01/08	Wed 09/03/08	98	ID3	\$2,400.00
100		Content Approval	0 days	Thu 09/18/08	Thu 09/18/08	97		\$0.00
101		Implementation Phase	61.25 days	Thu 09/18/08	Fri 12/12/08	100		\$31,368.50
102		Test Launch Online Courses/Website	2 hrs	Thu 09/18/08	Thu 09/18/08	100	TC	\$100.00
103		EPC - Train the Trainer	1 day	Fri 09/19/08	Fri 09/19/08	102	ID1	\$1,200.00
104		EPC - Pilot	1 day	Mon 09/22/08	Mon 09/22/08	103	TR1,TC[13%],ID1	\$2,452.00
105		Integrate EPC Feedback	1 day	Tue 09/23/08	Tue 09/23/08	104	ID1	\$1,200.00
106		CA - Train the Trainer	1 day	Tue 09/23/08	Tue 09/23/08	104	ID2	\$1,200.00
107		CA - Pilot	1 day	Wed 09/24/08	Wed 09/24/08	106	TR1,TC[13%],ID2	\$2,452.00
108		Integrate CA Feedback	1 day	Thu 09/25/08	Thu 09/25/08	107	ID2	\$1,200.00
109		Website - Pilot	1 day	Thu 09/18/08	Fri 09/19/08	100	TC[13%],IT	\$1,452.00
110		Integrate Ongoing Website Feedback	1 day	Fri 09/19/08	Mon 09/22/08	109	ID3	\$800.00
111		Final Approval	0 days	Mon 09/22/08	Mon 09/22/08	110		\$0.00
112		Go live - all courses/materials	0.5 hrs	Fri 09/26/08	Fri 09/26/08	108	TC,IT	\$112.50
113		Complete Online Courses	31 days	Fri 09/26/08	Mon 11/10/08	112		\$0.00
114		Instructor-led w/Video Conference	25 days	Mon 11/10/08	Fri 12/12/08			\$19,200.00
115		Instructor-led Courses - Classroom	25 days	Mon 11/10/08	Fri 12/12/08			\$19,200.00
116		Denver	2 days	Mon 11/10/08	Tue 11/11/08		TR1	\$2,400.00
117		Kansas City	2 days	Thu 11/13/08	Fri 11/14/08		TR1	\$2,400.00
118		Atlanta	2 days	Mon 11/17/08	Tue 11/18/08		TR1	\$2,400.00
119		New York	2 days	Thu 11/20/08	Fri 11/21/08		TR1	\$2,400.00
120		Phoenix	2 days	Mon 12/01/08	Tue 12/02/08		TR1	\$2,400.00

ID		Task Name	Duration	Start	Finish	Predecessors	Resource Names	Cost
121		Los Angeles	2 days	Thu 12/04/08	Fri 12/05/08		TR1	\$2,400.00
122		Dallas	2 days	Mon 12/08/08	Tue 12/09/08		TR1	\$2,400.00
123		Chicago	2 days	Thu 12/11/08	Fri 12/12/08		TR1	\$2,400.00
124		Evaluation Phase	203.69 days	Mon 11/10/08	Thu 08/20/09	113		\$6,525.00
125		Comfort (Level 1) & Knowledge (Level 2)	1 day	Mon 11/10/08	Tue 11/11/08			\$1,725.00
126		Collect Data - Online courses	0 days	Mon 11/10/08	Mon 11/10/08		IT	\$0.00
127		Analyze data	1 day	Mon 11/10/08	Tue 11/11/08		ID1	\$1,200.00
128		Report results/recommendations	3 hrs	Mon 11/10/08	Mon 11/10/08		PM	\$525.00
129		Performance Change Survey (Level 3)	2.5 days	Mon 02/09/09	Wed 02/11/09			\$2,300.00
130		Post-course Survey (3Month)	0 hrs	Mon 02/09/09	Mon 02/09/09		ID3	\$0.00
131		Analyze results	2 days	Mon 02/09/09	Tue 02/10/09	130	ID3	\$1,600.00
132		Report results/recommendations	4 hrs	Wed 02/11/09	Wed 02/11/09	131	PM	\$700.00
133		HR Incident Records	2.75 days	Tue 08/18/09	Thu 08/20/09			\$2,500.00
134		Collect HR Incident Data	2 hrs	Tue 08/18/09	Tue 08/18/09		ID3	\$200.00
135		Analyze results	2 days	Tue 08/18/09	Thu 08/20/09	134	ID3	\$1,600.00
136		Report results/recommendations	4 hrs	Thu 08/20/09	Thu 08/20/09	135	PM	\$700.00
137								
138		Listing of Project Meetings	278.5 days	Mon 07/28/08	Thu 08/20/09			\$5,754.17
139	 	Kickoff Meeting	4 hrs	Mon 07/28/08	Mon 07/28/08			\$0.00
140		Analysis Update	1.33 hrs	Mon 08/04/08	Mon 08/04/08		PM,ID1,ID2	\$633.33
141	 	Strategy/ProjPlan Update	1.25 hrs	Mon 08/11/08	Mon 08/11/08		PM,ID1,ID2,IT	\$812.50
142	 	Design Update/Logistics Update	1.33 hrs	Mon 08/18/08	Mon 08/18/08		PM,ID1,ID2	\$633.33
143	 	Design Update	1 hr	Mon 08/25/08	Mon 08/25/08		PM,ID1	\$325.00
144		Dev Update	1 hr	Tue 09/02/08	Tue 09/02/08		PM,ID1,ID2	\$475.00
145		Dev Update	1 hr	Mon 09/08/08	Mon 09/08/08		PM,ID1,ID2	\$475.00
146		Dev Update	1 hr	Mon 09/15/08	Mon 09/15/08		PM,ID1,ID2	\$475.00
147		Implementation Update	1 hr	Mon 09/22/08	Mon 09/22/08		PM	\$175.00
148		Wrap-up/Ongoing Content Implementation Overview	2 hrs	Mon 09/29/08	Mon 09/29/08		PM	\$350.00
149		Post-course results (3 month)	4 hrs	Wed 02/11/09	Wed 02/11/09		PM	\$700.00
150		Post-course results (1 year)	4 hrs	Thu 08/20/09	Thu 08/20/09		PM	\$700.00
151								
152		Hardware/Software Requirements	13 days	Tue 07/29/08	Fri 08/15/08	4		\$401,675.00
153		Course Requirements - consulting	2 hrs	Tue 07/29/08	Tue 07/29/08		PM	\$350.00
154		Employee Impact - consulting	4 hrs	Tue 07/29/08	Tue 07/29/08	4	IT	\$700.00
155		Learning Management System	13 days	Tue 07/29/08	Fri 08/15/08			\$39,200.00
156		System Install w/remote hosting	10 days	Tue 07/29/08	Tue 08/12/08		LMS Install[1]	\$32,000.00
157		Training - 1 user	0 days	Tue 08/12/08	Tue 08/12/08	156	LMS Training[0]	\$2,500.00
158		Training - backup user	3 days	Tue 08/12/08	Fri 08/15/08	156	LMS Training[1]	\$2,500.00
159		750 (minimum) user license (monthly)	3 days	Tue 07/29/08	Fri 08/01/08		License[1]	\$2,200.00
160		Video Conferencing	10 days	Tue 07/29/08	Tue 08/12/08			\$360,025.00

ID		Task Name	Duration	Start	Finish	Predecessors	Resource Names	Cost
161		System install per site(room) pkg - Denver	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
162		System install per site(room) pkg - Kansas City	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
163		System install per site(room) pkg - Atlanta	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
164		System install per site(room) pkg - New York	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
165		System install per site(room) pkg - Phoenix	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
166		System install per site(room) pkg - Los Angeles	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
167		System install per site(room) pkg - Dallas	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
168		System install per site(room) pkg - Chicago	10 days	Tue 07/29/08	Tue 08/12/08		VC HW/SW/install[8]	\$45,000.00
169		Usage per/hr	0 days	Tue 07/29/08	Tue 07/29/08		VC per/hr rate[0]	\$25.00
170		Create HW/SW implementation plan	1 day	Tue 08/12/08	Wed 08/13/08	161	IT	\$1,400.00